## Physical Fitness Assessment
### 40th Percentile

<table>
<thead>
<tr>
<th>Test</th>
<th>Age &lt;20</th>
<th>20-29</th>
<th>30-39</th>
<th>40-49</th>
<th>50-59</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1-Minute Push-Ups</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>29.0</td>
<td>29.0</td>
<td>24.0</td>
<td>18.0</td>
<td>13.0</td>
</tr>
<tr>
<td>Female</td>
<td>15.0</td>
<td>15.0</td>
<td>11.0</td>
<td>9.0</td>
<td>N/D</td>
</tr>
</tbody>
</table>

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<th>50-59</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1.5 Mile Run</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>14:50</td>
<td>14:50</td>
<td>15:38</td>
<td>16:21</td>
<td>18:07</td>
</tr>
</tbody>
</table>

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</tr>
</thead>
<tbody>
<tr>
<td><strong>1-Minute Sit-Ups</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>41.0</td>
<td>38.0</td>
<td>35.0</td>
<td>29.0</td>
<td>24.0</td>
</tr>
<tr>
<td>Female</td>
<td>32.0</td>
<td>32.0</td>
<td>25.0</td>
<td>20.0</td>
<td>14.0</td>
</tr>
</tbody>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>300 Meter Run</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>59.0</td>
<td>59.0</td>
<td>58.9</td>
<td>72.0</td>
<td>83.2</td>
</tr>
<tr>
<td>Female</td>
<td>71.0</td>
<td>71.0</td>
<td>79.0</td>
<td>94.0</td>
<td>N/D</td>
</tr>
</tbody>
</table>

### 2020 Recruitment Drive

The **Warwick Police Department** is seeking **qualified applicants** for the position of **Police Officer** who demonstrate good judgment, an even temperament, respect and appreciate diversity, show creativity and problem-solving skills, think on their feet, handle pressure, and show leadership skills.

Applications will be accepted from **Sunday, December 1, 2019** through **Friday, January 31, 2020**. All applications will be completed and processed through [www.policeapp.com/WarwickRI](http://www.policeapp.com/WarwickRI). The physical fitness assessment test, written examination and oral board are all slated to take place in February 2020. (see page 2)

For more information regarding the recruitment and selection process, please contact the Warwick Police Department Professional Standards Division at (401) 468-4323, (401) 889-5579 or visit us on the web at [www.warwickpd.org](http://www.warwickpd.org).

The City of Warwick is an Equal Opportunity Employer and complies with the Americans with Disabilities Act as well as maintaining an updated E.E.O.P. Women and Minorities are encouraged to apply.
APPLICATION QUALIFICATIONS:
1. U.S. Citizen
2. 21-35 years of age (may not have reached your 36th birthday by March 16, 2020)
3. Valid Motor Vehicle Operator’s License
4. High School Diploma or GED
5. Minimum 60 college credits, as of March 16, 2020 from an Accredited Institution recognized by the U.S. Department of Education OR
6. 2 years Full-Time Police, Law Enforcement or Corrections experience by March 16, 2020 OR
7. 3 years Active Military Duty as of March 16, 2020 OR
8. 5 years Military Reserve Service as of March 16, 2020
9. Good Moral Character

APPLICANT SELECTION PROCESS:
1. Electronic Application Submission—www.policeapp.com
2. Physical Fitness Test — February 15, 2020
3. Written Examination — February 22, 2020
4. Oral Interview(s) — February/March 2020 (TBD)
5. Eligibility List Established — March 16, 2020
6. Background Investigation
7. Medical Examination
8. Psychological Examination
9. RI Municipal Police Academy (20-22 weeks)
10. One (1) year Probation Period (including FTO Program)
11. Permanent appointment as a Police Officer
   (All dates are tentative and subject to change)

DOCUMENTS NEEDED FOR UPLOAD:
1. Certified Copy of your Birth Certificate or Naturalization Papers.
2. Photocopy of your Driver’s License
3. Photocopy of your College Diploma and a Certified Copy of your College Transcript (if applicable)
4. Proof of Military Service (if applicable)
5. Police/Corrections Academy Diploma (if applicable)

NOTE: All uploaded documents must be legible with the originals available upon request.

SALARY AND BENEFITS:
Annual Salaries as of July 1, 2020:
First Year: $46,268.56
Second Year: $59,329.40
Third Year: $66,017.12
Fourth Year: $74,583.60

The typical workweek consists of a rotating schedule of four (4) days on and two (2) days off with 14 paid holidays and one (1) personal day.

1 to 5 years of service 19 vacation days
6 to 10 years of service 22 vacation days
11 to 15 years of service 25 vacation days
16+ years of service 27 vacation days

Medical, Dental and Prescription Coverage
Liability and Life Insurance
Salary step increase incentives, starting after 5 years of service of 8.5% increasing to 13.5% after 24 years.

Pension of: 50% after 25 years of service
60% after 30 years of service
70% after 35 years of service

Clothing Replacement and Maintenance Allowance
Accreditation Bonus

The Warwick Police Department has a full complement of 175 sworn officers and 53 civilian employees (subject to change).

Opportunities to join Specialized Units/Divisions, including: SWAT, Dive Team, Crisis Negotiation Team, Detectives, Community Policing, Traffic, PAL, etc.

Apply online at: www.policeapp.com/WarwickRI
Or visit us at www.warwickpd.org